March 27, 1975

ISSUED BY THE MOUND ENGINE SECTION OF THE COMMUNIST LABOR PARTY U.S.N.A.

"WITHOUT A POLITICAL PARTY OF IT'S OWN THE WORKING CLASS

HAS NOTHING"

The hugh monoply corporations who

CLP BALLOT CAMPAIGN

The effort has begun to place the Communist Labor Party on the ballot in Michigan, 50,000 signatures of registered voters are needed by April 30, to guarantee success in this campaign-more than 6,500 signatures each week for eight weeks. The banner of "JOBS, PEACE, AND EQUALITY" has been raised, and now is the time for every comrade, every worker, every progressive to rally to this banner.

Not just the workers of Michigan need be involved in this ballot struggle. The ballot struggle is for every worker in the USNA. It is a struggle to give the working class another platform to voice their hatred of capitalism and the capitalist class which mercilessly exploits and oppresses them. The elections provide a platform from which to raily the masses to the cause of socialism.

Resolutions, statements and letters of support are needed. So are your donations. All statements, letters and donations will be acknowledged in the People's Tribune and Tribuno Popular.

The working class has no voice in government and no political party that represents those who have to labor 8, 9, and 10 hours a day.

are backed by the wall street bankers are driving our country into the greatest political and economic crises in the history of our country.

The Republicans and Democratic Parties of Big capitalists and made of political office seekers. All the Republicans and Democratics do is pass the ball from one official to the next. The Democratic Party say that the Repub licans are to blame, but they will never tell us how they are going to change any thing. The Republicans say that it is to bad but they can't do anything about the situation.

Both parties are filled to the top with anti-working class, anti-Negro and antiunion political gangsters. They onlu offer us a choice between a fast or slow death. Both are parties of war and aggression who promises us peace with preparing for war.

The Communist Labor Party is the party of the proletariat (proletariat; those who must sell their labor power in order to live).

As a party of labor we can not and will not just limit our fight to the factories. The battle for JOBS with PEACE must be raised in the Congress and the House of Rep resentatives. To do this we must get on the ballot. We need signatures, money and physical support to take the crying demands of our class to Congress. SUPPORT THE PARTY OF THE PROLETARIAT SIGN THE PETITION DONATE

OPEN LETTER

2nd Shift Worker END HARRASSMENT!!!

On Friday March 19, at 4:15 p.m. i was unjustly disciplined and given three (3) days off. Many people will say " all that he got was three (3) days off, that's not so bad". I could a - gree with this kind of thinking if i was really guilty of some thing. This is why the time is being taken to write this appeal to my fellow workers.

The arbitrary and arrogant actions of management simplycan not go on without being checked. Every where in this country you are supposed to be considered innocent until proven guilty. Yet i was hurled into court (Labor Relations), charged with numerous "crimes", and given a verdict of guilty and sentenced without one scrap of evidence presented. Let's start at the begining.

That Wednesday of the same week, while working on my job, I was approached by McGovern and Renoylds (gen. forman). McGovern asked to speak to me and stated that "it had been bought to managements attention that i was distributing what management considered subversive literature". At that point i asked who was my accuser. Renyolds jumped up in my face smiling and loudly stated that he was. My response was "what substanial evidence does anyone have to prove this allegation?' McGovern stated that management had a couple of witnesses who he couldn't identify for there own protection. After that I was told to be in labor relations tomorrow and it would be disciplinary actions involved.

I immediately got my steward and explained everything that happened. He told me he had not been informed of anything and we would have to wait until tommorrow.

Thursday. I punched in at my regular time and went to my job. About 3;45 McGovern came up to me and told me that my hearing had been cancelled and that i was to be in labor relations the next day. I asked him to repeat the charges so I could know just what crime i had committed. This time McGovern mumbled something about unauthorized distribution. I asked about the subversive literature charge. McGovern stated that he never said anything about subversive literature. He went on to remind me that it wo ld more than likely be disciplinary actions involved.

Welch was on the floor (Dillard had just been releaded from the hospital early that week for back surgery) and again I explain ed what had happened. We discussed what had taken place the last couple of days and came to the conclusion that management didn't have a real case and was stalling for time to make up a case that would "stick".

Friday. I punched in at my regular time and went to my job. A friend informed me that Dillard had been called at his home Wed. or early Thursday and told by management that i was suspended. Dill had called to the plant to see what the hell was happening. (As you can see the plot was getting thicker and it looks to me as if management had jumped the gun and i start seeing why they needed all these days to put there case together).

Anyway at 3:30 I went into labor relations to see what was hap pening. My union rep was already there which was good and hip. Shortly after 4:00 Mcgovern came in. Mr. Bush in the present of McGovern, Mr. Tuberty, Welch and myself read the charges. They were "interfering with employees, unauthorized distribution and past work record. I was given a write-up with three(3) days off. At absolutely no point in the meeting was one scrap of evidence presented to substanciate these absurd charges.

Interfering with employees is nothing more than bullshit! Unauthorized distribution was not proven and my past record has nothing to do with the charges, it should be pointed out that the last write up i had was in 1973 when many of us walked out because of the heat.

We fought managements nonsense in a most honorable way. Unable to prove any of this madness which had taken three (3) days to prepare management stated "Never-the-less you get 3 days off.

Many will ask "why now are these thrumped-up charges being issued?'' I see a number of reasons.

- 1. Contract time. Every contract year management goes totally berserk in an effort to discredit our union. Management harrass, give folk time off and fire who ever they can to pile up so many cases that the union leadership will be forced to drop some of our demands to get our brothers and sisters back to work.
- 2. Overtime. We have just begun overtime in 88 and to my under standing will continue through out April. Management is cracking down on overtime and absenteeism. People with legitmate Doctor excuses are being given time off. An example is sister Debbie in section 3b. She got 5 days off with a legitimate excuse.
- 3. Management don't a want anyone to read AWAKEN. Every kind of paper is passed out and sold in this plant. Yet management has taken it upon itself to try and outlaw AWAKEN. It must be because AWAKEN tell's it like it is without pulling punches.

4. Election time. Most folk who know me knows that I intend to run for steward in the upcoming elections. If a number of people know you can believe that management knows. I guess this kind of harrassment is part of the "game". It's stupid and totally un necessary to me.

In closing I thank the brithers and sisters for taking the time to read this letter and make an appeal for greater involvement on all our parts. It's criminal that management can take a persons livlihood away at the drop of a hat. We must build are union in a way that will make it the kind of union we can be proud of. After 4 years of attendeing union meetings it can honestly be stated that our involvement in the union is almost non-exsistent. We can only blam ourselves for that. No one is going to lead us to the land of milk and honey. No it takes you.

UNITE OR PERISH DARRYL MITCHELL 2nd Shift HEAD LINE

