

AWAKEN



Vol. 2 No. 5 7-8-76

ISSUED BY THE MOUND ENGINE SECTION OF THE COMMUNIST LABOR PARTY U.S.N.A.
"WITHOUT A POLITICAL PARTY OF IT'S OWN THE WORKING CLASS
HAS NOTHING"

VOTE ON AUGUST 3 FOR COMMUNIST LABOR PARTY

Only a few weeks remain before the August 3rd primary in Michigan. All parties with the exception of the Democratic and Republican, are being forced to acquire at least 5000 votes in order to remain on the ballot. The Communist Labor Party is one of these whose position on the ballot depends on the progressive people of Michigan.

Once the party of the proletariat retains its position on the ballot, then the struggle to win the November election begins. The candidate we are running is General Baker, leader of the working class. A Negro auto worker, who has been fighting for working people for 10 years, General Baker pledges himself to continue this struggle on the floor of the state legislature. Whereas most of the legislators of this country are paid for and supported by the capitalists, General Baker's constituency is the working class. He receives no money from the big time industrialists or bankers. His only support comes from progressive people throughout Michigan, in fact throughout the USNA.

General Baker knows the unbearable conditions in the auto plants. He knows about the high rent payments; he knows how hard it is to keep a family alive on the steadily decreasing wages and the rising inflation. He has a family and fears like any worker the depth of the dope and crime in the streets. He lives in a working class community in the heart of the city, not in the mansions and grandiose houses of the bourgeois politicians.

Fellow workers and progressives. We urge you to vote for the Communist Labor Party on August 3 so that the working class can have their spokesman in the state legislature. We urge you to vote Communist Labor Party on August 3 so that General Baker can run in the November elections, and for the first time in 30 years, the revolutionary workers and progressives will have a spokesman who can speak out against speed-up, inflation, unemployment, the Nazis and segregation.

**Vote August 3rd for the
Communist Labor Party**

**SUPPORT the STRIKING
RUBBER WORKERS!**

**DON'T BUY
Firestone**

Worker Injured!

Health and Safety

Health and safety has always been of major concern to all of the workers and of very little concern to the capitalist employers. Because safety standards generally involve spending money to make repairs or hiring skilled workers to service faulty machinery the management turns a deaf ear to safety violations.

About a week and a half ago the utility man on the Headline (afternoons) had his foot broken while working. The company was clearly at fault. The incident happened like this.

The Hilo driver from the head dept. was bringing up a pallet of heads for the east line. After he put the heads in, he backed up and got stuck. The floor in this spot needs repair and the hilo driver has gotten stuck in this spot on numerous occasions.

John (the utility man) went and got a "work saver" and put the prones of the Work Saver under the fork lifts of the Hilo to give the back wheels traction to get out of the low spot in the floor.

Anyone that has ever operated a work saver knows that the majority of them are in serious need of repair. Many of them won't stop after the handle has been released and many run by themselves at the slightest touch of the handle.

As soon as the hilo got free the work saver rushed back at John. A sister on the east line screamed; the brothers on the table ran over to try and stop the machine, but it was too late.

John had attempted to run the work saver in the opposite direction and when that failed he released the handle thinking that that would stop the machine. IT DIDN'T STOP !!! The work saver ran John backwards into the pallet of heads where he hit his back. Trying to avoid the machine he fell on the pallet of values. It appears that the work saver trapped his foot at this point and almost crushed it. For a split second the whole world stood still.

The forman and a fellow worker carried John to medical. The word came back from management for the work saver operator to "be careful".

John's foot was broken in three places. It could have been his leg or the handle of the work saver could have smashed into his groin. And management says..... "Be Careful" ! Is this not adding insult to injury!

In other words it was not the slick and broken floors that makes driving a hilo a game of risk. It is not the faulty work saver to blame but the workers not being "careful enough"

Not very long ago a probationary worker in final inspection had the hoist he operates come loose on him. Like John the 'probie' was simply doing his job racking engines. Because the management refuse to make a tension check on all hoist mandatory the weight of engine after engine caused the chain to come loose. The worker had quick reflexes and the falling engine only tore his pants leg.

With contract talks to officially begin this month we must fight to ensure that this contract gives our union reps the right to "red tag" any and all faulty equipment and it cannot be used under any conditions unless it has the needed repairs. Violation of these safety rules must become an immediate strike issue.

Health and safety are issues that the management must respect. About 1 year ago representatives from the Occupational Health and Safety inspected M.R.E. and found well over 200 health and safety violations on the part of the company. A year later almost all of the same violations remain.

The working class as a whole must protect itself by fighting for the Occupational Health and Safety Act (OSHA's) strict enforcement.

All work places should be inspected frequently and fines should be high enough to force employers to correct violations.

In our union the stewards and committee men must submit reports of all accidents that take place in their departments so all needed correction can be rapidly taken care of. Again we must have a serious system of "Red Tagging".

STRICT ENFORCEMENT OF OSHA
SYSTEM OF "RED TAG"
ONWARD TO NEGOTIATIONS
Communist Labor Party Nuclei

P.S. Write all Health and Safety problems to
AWAKEN, Mail to ; Awaken C.L.P. 16525 Hamilton
Highland Park 48203

ANNIVERSARY OF A REVOLUTION

In the course of preparing the peoples of the USNA for a 200th birthday party, the government has been very careful to mask the fact that we are celebrating the anniversary of a revolution. Tom Paine's fiery declarations on the rights of man, the duty of the people to resist an irresponsible and repressive government, would hardly fit into the social and political situation of today.

The alarming fact is that on this anniversary of a revolutionary war for democracy, the ruling class of this country is carefully preparing the fascist offensive on both the political and social fronts. Alongside of the extreme reaction of the entire government, we are also witnessing the amalgamation and consolidation of the numerous fascist gangs and their outrageous attacks against the people.

The revolutionary movement absolutely must begin to instruct the masses in some of the fundamentals of our society. It is only with such fundamentals that we can achieve clarity. The first of these is that in our society one section works, is compelled to work, while another section, because they own the necessities of our lives, live off the fruits of our labor. In order to maintain this relationship police, courts, prisons and armies are created. However, violence alone never controlled a society.

Health and Safety
STRICT ENFORCEMENT OF OSHA

CON 4 →

BE RIGHT

VOTE RIGHT

Vote and Elect

Green Slate Candidates

Brothers and Sisters of Local 51:

The Green Slate membership presents the following candidates as being truly representative of all members of Local 51.

Elect for **TREASURER**

Patrick S.

4 **Calverley**

Elect for **TRUSTEE**

Julia (Sweet Pea)

12 **McKinney**

Elect for **SERGEANT-AT-ARMS**

Big Lou

16 **Caruso**

We, **THE GREEN SLATE**, will make you this promise . . . you will get **DEDICATED** and **RESPONSIBLE LEADERSHIP** working full time for all members of Local 51.

**TEAMWORK IN THE LEADERSHIP
UNITY IN THE MEMBERSHIP**

An Invincible Combination for Continued Progress

Vote These Numbers Only:

4 - 12 - 16

Voting Hours:

5:00 A. M. to End of 2nd Shift Lunch Period

TUESDAY, JULY 13, 1976

Voting at Lynch Road Plant (South End)

WEDNESDAY, JULY 14, 1976

Voting at Lynch Road Plant (North End)

THURSDAY, JULY 15, 1976

Voting at Mound Road Engine (Center Gate)

FOR QUALIFIED REPRESENTATION

...Vote for...

BLUE SLATE CANDIDATES

To Complete the 3-Year Term

JOHN

9 **GAINES**

Treasurer

GERTHA (GERTIE)

11 **PHILLIPS**

Trustee

BIG (BILL)

17 **BINNS**

Sergeant-at-Arms

With your support we will do our best to further
the well being of all Local 51 members.

VOTE TUESDAY, JULY 13, 1976
at the South End (Mt. Elliott and Huber)

VOTE WEDNESDAY, JULY 14, 1976
at the North End of Lynch Road Plant
(Parking Lot Across from the Employment Office)

VOTE THURSDAY, JULY 15, 1976
at the Front Entrance, Mound Road Plant

Polls Open 5:00 A. M. to End of 2nd Shift Lunch Period

Vote for These Numbers Only:

9 - 11 - 17

NECESSARY PLANT DEMANDS

We pledge to:

- Better working conditions in the plants.
- Humanize our working conditions. A continued, vigorous fight against the intolerable working conditions, breathing the putrified air in our plants is shortening the life span of our members—smoke, dust, dirt, fumes, improper or no ventilation, etc.
- Equal representation. We stand for equal representation for all, regardless of color, creed or sex.
- Seniority employees should be transferred into the departments requested before new hires.
- Paid wash-up time before lunch and quitting time.
- No delay on shift transfers.
- Paid preparatory time for all employees.
- Job posting on all open jobs.
- Equal pay for equal work. Increase wages for all hourly rate workers red-circled.
- Low seniority loaned out first to foreign departments.
- Company paid uniforms for all employees.
- Aetna Insurance, S. & A. Benefits. A vigorous fight against the company's abuses and denials of the Aetna Insurance sick payments and its procedures. Family doctor's prognosis should be recognized.
- Enforced discipline for supervisors working.
- Transfer more up-graders into skilled trades.
- Remove all gas hi-los and equipment to electrical powered equipment.
- Seniority employees to be given preference on open jobs.
- Medical passes to be issued immediately.
- 24-hour notice on all overtime work.
- Immediate notice to employees of all emergency phone calls.
- Guards in high rise tower in parking lots to replace TV scanners which are not practical.
- Post all overtime hours for equalization of hours.
- Employees should receive orders from one supervisor only.
- Second shift paid on Thursdays with no restrictions.
- Leaky roofs should be repaired and maintained.
- More cafeteria areas.
- Paved parking lot (Mound Road).
- Heat passes: A must because of excessive heat.
- Department transfers to home department after layoffs.
- Janitorial service to be maintained more effectively.

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