

BUILD A LABOR TEMPLE - A UNION RADIO STATION

As from this hour you use your power, The World must follow You

THE NORTHWEST ORGANIZER

Stand all as one Till right is done! Believe and dare and do!

Official Organ of the Minneapolis Teamsters Joint Council
MINNEAPOLIS OFFICE: 257 PLYMOUTH AVENUE NORTH

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"Edward buys the ring and speeds to Wally" ... "Wedding bells to ring for Edward and Wally."

With such captions in glaring headlines, the capitalist press insults the intelligence of the working class. The 12,000,000 unemployed in America, the actual starvation of millions in the world, the staging by capitalist governments and international money barons of the greatest armament race for mass blood-letting the world has ever known, the "lockout" of an entire generation—all this is of little importance in comparison to the details of the romance of an ex-monarch.

"The administration's industrial and labor program is being watched closely by Washington legislators. Congressional leaders predicted postponement of some portions of the program until it is decided whether to use state or federal powers as a basis for new laws."

Labor has her own laws—the laws of the picket line. Any laws that the stooges of big business make are only to restrain us. Sugar-coated pills of company unionism is the medicine they want to hand us. Wait and see.

"What now faces Mr. Roosevelt is what often faces one or two allies after victory, whether he can restrain labor from insisting on impossible demands."

The capitalist press, in its current issues, is literally dripping with suggestions as to methods of restraining labor in its demands. Forced arbitration laws, incorporation of unions, anti-sit-down strike laws are just a few of the aces that the bosses have up their sleeves.

"William Green has quietly become a member of the Musicians Union."

Well, everybody has a right to toot his own horn.

BOSS PLOT TO DECREASE WAGE SCALE SMASHED

Duluth Drivers Local Breaks Up Company Union; Rejects Low Wage

A carefully laid employer plot to sow consternation in the ranks of the General Drivers Union of Duluth was smashed at a closed meeting last Wednesday, April 28. During the organization drive of Local 346, the company union, long in existence in the transfer industry, was broken up, and the men came into the General Drivers Union. Under cover of a barrage of publicity loosed by the Head - of - the - Lakes Truckers Association, the former wheel-horses of the now defunct company union succeeded in forcing by a narrow margin a vote in favor of the employer's proposal for a 55c hourly rate for drivers and warehouse, and a 50c hourly rate for helpers, in the transfer section of the union.

Superior Local 253, after a four-day strike recently won a 60c-55c rate for their men, and this, or higher scales have already been established or are being demanded in many sec-

Strike Pends Thursday at Sears

1000 AFFILIATE TO TWOC IN VOTE AT MUNSINGWEAR

Textile Workers Organization Wins Over Poor Record of Local ILGWU

Demands, Negotiating Committee Decided at Mass Meeting Saturday

At a mass meeting on Saturday morning, over one thousand Munsingwear workers drew up a list of demands and elected a negotiating committee to deal with the management, thus implying that one of the last fortresses of the open-shop in Minneapolis is about to fall before the onslaught of unionization.

The phenomenal rise of the new Munsingwear union is an interesting one, and can best be understood by surveying the history of organizational activity at this local textile plant. For the past nine months, the International Ladies Garment Workers Union has been seeking to unionize the plant, but with little success. Only two hundred of the sixteen hundred workers were garnered by the I. L. G. W. U., a CIO affiliate. This poor showing was due principally to two causes: the feeling engendered in the industry against an unfortunate agreement which had been signed with a local frock company about a year ago, and which gave the workers almost nothing substantial; and the fact that several of the leaders of the Munsingwear local union used the organization primarily as a springboard into politics, showing

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Vote "NO" To Amendment Number Nine

While the campaign to Make Minneapolis a Union Town has been making seven-league strides during the last three years, the bitter enemies of organized labor in the city of Minneapolis have not budged an inch from their labor-hating philosophy. On the contrary the union successes have only intensified the desire on the part of these people to bring back the Open Shop to our city.

The Civic and Commerce Association, the Citizens' Alliance (Associated Industries), the Law and Order League, and the Council of Civic Clubs—have forgotten nothing and learned nothing. We should not fool ourselves for a moment. Working in the dark of the moon, these representatives of industrial oligarchy have been brewing a poisonous dish for Minneapolis, which they are seeking to serve us in the coming elections. This dish appears on the menu as Proposed Charter Amendment Number Nine (9). In effect, it is nothing more nor less than an attempt to place a Man on Horseback in the office of police chief—to place him there for life, at a salary of \$10,000 a year—and to institute a fascist-like pogrom against the trade union movement. AMENDMENT NO. 9 IS A GUN POINTED AT THE HEAD OF ORGANIZED LABOR. DON'T GIVE THE LABOR-HATERS THIS WEAPON.

The labor haters, working through the Council of Civic Clubs, drew up a plan to return the police chief to the Citizens Alliance. In part, the plan reads: "Take a strong stand position (sic) with reference to 544 and its efforts to unionize the city. This must be done immediately. And

must be done publicly and with the backing of all four organizations mentioned."

This is blunt talk. Beat down wages to the 1933 level, and lower! Lengthen hours! Machine-gun the union movement out of existence! And all the Citizens Alliance crowd needs to bring this about is to wheedle the public into voting approval of Amendment Number Nine.

If this amendment were to pass, it would mean that the Citizens Alliance would have Bloody Mike Johannes or his twin back in the police chief's chair. It would mean that their Man on Horseback would have almost unlimited power to enlist finks and strikebreakers. It would mean that the \$10,000-a-year police chief would be in office for life, for if just one civil service commissioner stands by him, he could not be removed. Anyone even criticizing his actions to the commission would be liable to a fine of \$100.

We all know that under capitalism, even under the most favorable conditions, labor has precious little to say about the police. But through our mass pressure, we are able occasionally to shield ourselves from the more bloody extremes of police terrorism. If Amendment No. 9 passes, we couldn't even do this. To vote for this amendment is to vote for instituting a chronic reign of terror in Minneapolis.

The Northwest Organizer appeals to the labor movement and to all fair-minded citizens to Vote No to Amendment Number Nine (9). Checkmate the Citizens Alliance crowd. Block their Man-on-Horseback proposal! Continue the drive to Make Minneapolis a Union Town.

UNION PREPARES FOR ACTION AS BOSSES STALL

Unanimous Vote to Strike Taken Monday; Strategy Committee Chosen

Final Strike Plans to be Ratified Wednesday at Eagles Hall

FLASH!

At the mass meeting of Sears at Eagles Hall on Wednesday night, it was voted to advance the start of the strike 24 hours, to begin Friday morning. The meeting was attended by over 1,000 men and women union members of Local 20316. Strike headquarters has been set up at 35th and Chicago.

The company representatives have again refused to negotiate with the union committee, and the strike is definitely on Friday morning.

As we go to press Wednesday afternoon, the zero hour approaches for a strike of Sears, Roebuck employees, enrolled in Warehouse and Inside Workers Union Local 20316, against the company. The union negotiating committee has made attempt after attempt during the past week to negotiate a working agreement with the management, only to be met with stalling tactics on the part of company representatives.

At a mass meeting Monday night in the Eagles Hall, attended by over 500 Sears workers, a vote carried unanimously to strike Thursday morning unless the company accedes to the demands of the union. The union executive board recommended to the workers that from the action committee of 16 a strike strategy committee of six be elected; this was enthusiastically endorsed. Members of the strategy committee are Herman Stricker, John Miklas, Cliff Dahman, Harriet Hanson, and Maxine Westeen. This committee has met and perfected plans for adequate machinery to carry on the strike, which is called for Thursday morning. The location of the strike headquarters and commissary will be announced at tonight's meeting.

Unanimous for Strike

Don Penwell, union vice president, acted as chairman at the Monday night mass meeting. Speakers included Grant Dunne, Miles Dunne, and James Bartlett, business agent of Local 20316. A contract embodying the union demands—wage raises, a shorter work week, union recognition and seniority rights—was approved by the membership at a meeting April 20. Indignant at the stalling tactics of the management, the sentiment at the Monday meeting was 100 per cent STRIKE, to win the reasonable demands put forward by the union.

Meeting Wednesday Night

A special union mass meeting is scheduled for tonight (Wednesday) at the downtown Eagles Hall, at which the strategy committee will submit its plans to the membership and final arrangements will be completed to make the strike effective on Thursday morning. Scores of workers at Sears, Roebuck have signed up in the union since Monday night, taking their places in the ranks of those who are determined to abolish the abominable working conditions existing in the Minneapolis branch of the nation-wide Sears, Roebuck concern.

Mid-West Quiet as Strikes Boom on Coasts; Packard, Firestone Tire Unions Win

LaGuardia Engineers Trick Settlement for News Guild in Queens

Last week Thursday, the United States Chamber of Commerce laid down, as its basic program, the following labor "reforms": legislation to curb sit-down strikes, to forbid political contribution by labor organizations, to outlaw "intimidation by unions," and protection of personal rights," to limit picketing to giving information, to set up compulsory arbitration for public utility disputes, to prohibit strikes, to incorporate labor organizations and employer groups to "prevent irresponsible action in labor disputes," and to establish responsibility of labor organizations for their acts. The Chamber wants an interpretation of the Wagner Act as to what is unlawful labor practice. The U. S. Chamber of Commerce represents its 1,600 affiliated bodies from all parts of the United States. Its program follows closely the one adopted by the National Manufacturers Association and it is thought likely that the two will form a united front to push legislation through congress.

Strikes on Both Coasts

Meanwhile the battle line of labor remains strong on both the east and the west coasts of our country. The middle west is for the moment comparatively quiet.

In Hollywood a strike was called on April 30, by the newly formed federation of studio workers unions. About 2,500 workers are involved,

and their demands are for shorter hours and longer pay—and union recognition.

In Lewiston and Auburn, Maine, the strike involving the workers in the shoe manufacturing industry remains at stalemate. There are now four mediators in the twin cities. Negotiations are deadlocked over the issue of rehiring all the strikers at once.

In Trenton, N. J., the strikers at the Thermoid Co. have met with the forces of the law. An injunction, sweeping in nature, has been handed down against them, and Governor Hoffman has sent in the state police under Colonel Mark Kimberly, with orders to enforce the injunction "to the letter." The union has labeled Hoffman "No. 1 strike-breaker of America," and has threatened to file charges against the governor, the finks inside the plant and the company, with the National Labor Relations Board. They have already sent information to the La Follette committee.

Canadian Clowns

In Montreal, Quebec, the premier, seeking to ape his pal Hepburn, has ordered the arrest of the CIO or-

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City Chauffeurs Now Organizing

Even the private chauffeurs in Minneapolis are being swept along in the broad stream of unionization that is coursing through the city. On Tuesday evening, chauffeurs held their third meeting at 257 Plymouth, and enthusiastically discussed drawing up demands to present to their employers. Pat Corcoran is assisting them in their work.

750 STRUTWEAR EMPLOYEES SIGN FOR CLOSED SHOP

Local 38 Wins New Agreement Covering Sole Recognition, Wage Increases

Closed Shop Contract Climaxes Two Years of Union Struggle

After two years of struggle and organizational effort, Branch 38 of the American Federation of Hosiery Workers, embracing the 750 employees of the Strutwear Knitting Company, signed last Saturday a closed shop contract with the management. The contract had been signed by the board of directors of the company on Friday. Mrs. Struthers did not sign, apparently still feeling that a pact with a union is similar to a pact with the devil. On Saturday morning Local 38 voted by a large majority to accept the working agreement.

Besides naming the union sole representative of all employees in collective bargaining, the contract brings the wage scale up to a point approximately 15 per cent under the national agreement rates in effect in this industry, with the understanding that on Jan. 1, 1938, the rates will be raised another 6 per cent. In the majority of cases, the present wage represents a substantial increase.

The Strutwear company, which must have been greatly weakened by its ill-advised refusal to deal with the union during the long eight-months strike of August 16, 1935, to April 4, 1936, claims it is unable at present to pay the national wage scale. The contract provides for no changes

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Ice Wagon Union Signs New Contract With Five Plants

Union Recognition, 60 Cent Minimum Wage, 48 Hour Week, Covers About 300 Workers

On May 1, the Ice Wagon Drivers and Helpers Local No. 221 signed a new contract with the five large companies in this industry, covering about 300 employees. The working agreement was ratified at a membership meeting of Local 221 held the previous night. The new contract provides for hourly wage rates of 60 to 70 cents, for time and one-half for overtime, seniority, one week's vacation with pay, and complete union recognition. The five companies signing the agreement are Cedar Lake, Kemps, Hygienic Artificial Ice, Minneapolis Sanitary Ice, and Lucas Ice and Fuel. The new working agreement is reproduced below:

Working Agreement

THIS AGREEMENT between— (hereinafter called the Company) and the Ice Wagon Drivers and Helpers Union, Local 221 (hereinafter called the Union).

ARTICLE I.

The Company at all times agrees to hire members of the Union in good standing. If the Union is unable to furnish such men, the Company may hire non-union men. In such event, said men shall make immediate application for membership.

ARTICLE II.

Route Foreman, Extra Drivers, Drivers Route Trucks, \$6.00 per day. Helpers on Route Trucks, \$5.25 per day.

Drivers on Wholesale and Car Ice Trucks, 70c per hour. (If called for special work between 7 p. m. and 6 a. m. guaranteed two hours), 90c per hour.

Helpers on Wholesale and Car Ice Trucks, 65c per hour. (If called for special work between 7 p. m. to 6 a. m. guaranteed two hours), 85c per hour.

Tank Pullers and Cold Storage Men, 70c per hour. (Regular Tank Pullers and Cold Storage Men shall be guaranteed an average of eight

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2500 CELEBRATE MAY DAY IN CITY

May Day, 1937, was enthusiastically observed in Minneapolis by thousands of workers who demonstrated their hatred of capitalism and their will to a better world, with parades, speeches and evening meetings. Several thousand workers—from unions, unemployed organizations, political parties, and fraternal groups—marched in the mass parade Saturday afternoon. Tens of thousands of onlookers observed the parade along the line of march.

Features of the march were the Ladies' Drum and Bugle Corps of Local No. 1, Independent Union of All Workers, Austin, Minn., which furnished stirring martial airs; and the large contingent of the Young People's Socialist League, resplendent in their blue and red shirts, that enlivened the proceedings by their

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Make Minneapolis a Union Town

WDL TO DEFEND ED PARKER IN RELIEF STRIKE

Parker Held Incommunicado in Illinois Jails; Other Strikers Threatened

Twin Cities Workers Defense League to Raise Funds for Parker Defense

On the 9th of April in Cairo, Ill., several hundred relief clients staged a sit-down strike. The details of the entire affair, which has shocked the entire nation, are as following:

The Illinois Workers' Alliance established a local in Cairo where they attempted to bring about improved conditions for both Federal workers and relief clients. On the 8th of April, the local, under the chairmanship of Ed Parker, arranged for a mass meeting at the courthouse which was attended by about 1,500 workers. The main grievance which they discussed revolved around the failure of the city administration to pay wages of 50c an hour for work done on the levees in January and February. Many of the men had worked from 16 to 23 hours a day at that time. They also felt that the relief scale in Cairo and in the entire county was inadequate (two dollars cash per week for a family of two).

Certain of these demands were to be presented to the relief officials on the 9th, but the workers were prevented from doing this because of the evacuation of the premises by the cowardly relief officials. Upon this, the workers staged a peaceful sit-down strike which would have remained peaceful if not for the wholly unwarranted introduction of the militia to the scene under the instigation of Mr. Wilson, secretary to Governor Homer of Illinois. With the militia on the streets, the city and highway police invaded the Relief headquarters, arrested him, and shot several workers.

This shooting caused the workers to continue their sit-down strike with renewed determination until early Saturday morning, when they were again attacked by armed police, who forced the workers in the building to run a gauntlet of more than 300 armed special deputies. Several more workers were arrested.

Ed Parker was held incommunicado for a number of days, and it was made impossible for him to speak to his attorney, Francis Heisler of the Workers' Defense League, until a writ of habeas corpus was obtained. The law was further broken by the authorities by arresting him without a warrant, by shunting him from one jail to another—from Cairo to Jonesboro, from Jonesboro to Murphysboro, from where he was transferred to an unknown jail. The colored workers who were arrested were also held incommunicado and Attorney Heisler was refused permission to see them.

During the investigation carried out by the Illinois Workers' Alliance and the Workers' Defense League in Cairo, attempts were made to contact the colored and white workers who had been present at the arrest of Ed Parker. It was found that most of the witnesses had disappeared, the chief of police having arrested many of them and ordered them to leave town under threats of compulsion. Many of these workers have fled from Cairo without waiting to be arrested because of fear of consequences for their family and themselves. Others are still in hiding in Cairo.

Ed Parker is being held in jail under the unbelievably high bond of \$6,500. The Workers' Defense League intends to proscript the case with all possible vigor in order to force the Cairo authorities to halt their brutal and illegal activities. We believe that all individuals and organizations interested in right and justice will help us to bring this incredible situation, this reign of ter-

Independent Truck Chatter

Assessment Laggards

There are still some special September ITO dollar assessments yet to come in. It has to be paid to get called for a job through the union. If Farrell takes up that mortgage, or Hough, poor Johnny won't be able to go fishing this summer.

Those that have a driver on their truck at any time might do well to take a word of warning and keep their equipment in good mechanical condition.

A truck owner ordered his driver to use a jalopy when both were aware that the brakes were faulty. Later a woman was killed in an accident because the truck couldn't stop. A jury

gave the decision that although the owner wasn't near the accident at the time, he was just as guilty as the driver because he knew of the defective brakes. Both were convicted of second degree manslaughter.

Congressman Teigan commiserates with the Independents in a recent letter about the WPA hour cut.

A Sign in Time Saves Fine

A state law says that all trucks with an X license must have the name of the city on the side of every truck. Highway patrolmen have "fine" ideas about such things.

Arguments from A to Z

Why is it that when Ambrose and Zander engage in verbal fireworks, the argument always ends in a draw? They could just as well spend the time matching pennies. At least one of them would have to run out of pennies; but words, never!

No Driver's License—No Trucking

It pays to avoid the driver's seat if a person happens to get sloppily social. There have been 2,357 drivers' licenses taken away for various reasons since the Minnesota drivers bureau began in 1934.

Another Bulletin?

It has been said that WPA contract trucks won't be plagued with invoices any more.

Sign on the Line and Toe the Line
Independent truckers that hire drivers can be prepared to sign a special contract with the union. It concerns drivers' wages and working conditions.

Crude Rubber Shortage

Tires are now retailing at more than 1929 prices. List prices increased four times in the last year. Crude rubber cost 2 1/2 cents in 1932 and 25 cents last month. A further raise of more than 35 per cent on raw material is expected by June, so buy your tires now.

Who Done That?

Sign seen on back of Hornig's truck: "Please pass quietly, driver asleep!"

Six Per Cent Plus

The Federal investigation of the auto dealers' famous 6 per cent interest plan on time payments ended in very little gain. An agreement was made that the advertising policy should be tamed down, but no definite action was taken. Motto for the industry: Misrepresent just enough to keep the suckers coming, but not enough to make them think!

ror, this illegal high-handed manner in which workers are treated before the public.

The Twin Cities chapter of the Workers Defense League is assisting in raising funds for the Parker defense. It will bring Francis Heisler to Minneapolis for a public mass meeting to be held the evening of May 15 in some hall yet to be named. Donations to the Parker defense may be mailed to Grace Carlson, Secretary, Workers Defense League, 1368 Keston, St. Paul.

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Bill Brown Says—

There is room for oneism among the workers of Minneapolis, and that is Unionism. It's three years now since the General Drivers Union began to lead the workers to Make Minneapolis a Union Town. It's reached the point today where a worker feels naked without his union button. Let's continue organizing until we finish our job.



BILL BROWN
President of 544

Mid-West Quiet as Strikes Boom on Coasts; Packard, Firestone Tire Unions Win

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ganizer and the strike committee chairman, in the strike of the International Ladies' Garment Workers Union against the Manufacturers Guild. The workers refused to obey the minister of labor's order to return to work pending the arbitration of the strike, and the order for the arrests resulted. The men are to be charged with conspiracy against public order, and are to be held without bail on four counts. According to last reports the men hadn't been arrested as yet.

At West Orange, N. J., the United Electrical and Radio Workers of America, a CIO affiliate, gained recognition as bargaining agent for its members from the Edison Company. The Edison Company employs 2,500 men and the union claims as its members a vast majority. Further conferences will settle wage and hour questions.

At Akron, Ohio, the election held in the Packard plants gave the UAW a 4-1 majority. Here too, further conferences will determine wages, hours and working conditions.

In New York City, the UAW has called strikes against 33 companies, all small. Eight hundred workers responded to the strike call.

Trick Settlement

In Jamaica, Queens, Long Island, a strike involving the editorial workers of the Long Island press was settled last week, and as a direct result of the settlement, engineered by Mayor LaGuardia, the dispute has been reopened and the strike is again on. A clause in the settlement, interpreted by the management to mean that it needn't rehire all of the striking reporters, resulted in the discharge of the 27. The strike was called to force the rehiring of these men. After a conference with the heads of the mechanical unions (printers) the management announced the suspension of publication. This paper was founded in 1819.

In Philadelphia a strike was called on April 30, in the name of the United Electrical and Radio Workers of America, against the Philco Radio and Television Corporation and the Philadelphia Battery Co. Eighty-five hundred workers are involved, and the issue is the violation by the companies of seniority rights. A five cent hourly raise for night workers is also to be asked.

Firestone Lines Up

The eight week old strike of the United Rubber Workers against the Firestone Tire and Rubber Co. was settled on April 28. The union gained recognition and promised not to tolerate any form of strike for the duration of the contract (one year). The company promised to withdraw all support, and not to aid or abet any form of company union. Wages and

working conditions are to be settled at further conferences. Both the Goodrich Tire Co. and the Goodyear Tire and Rubber Co. announced on the same day that they would no longer support their respective "employ representation" plans. They made no further comment.

In New York, the 17 strikers who were convicted last week for participation in a sit-down strike on March 15 at the Brooklyn Jewish hospital, drew suspended sentences. The decision was 2-1, the dissenting judge holding for a six-months' sentence in the workhouse for both the president of the union and the steward who directed strike activity, and for members of the union. The other 30 days apiece for the others. The other two judges held out, claiming that the strikers were not criminals, just "misdirected."

London Walks

On the international labor front, the London Busmen's strike is gripping the interest of workers. On May Day a strike involving 25,000 drivers and conductors of London's 5,000 buses struck for a seven and one-half hour day and adjusted time schedules. The London bus system includes 200 different routes, nets its owners an average daily take of 35,000 pounds, carries on the average of 5,750,000 passengers, and covers an average daily mileage of 600,000 miles. Fifty-eight per cent of the people use the buses in preference to any other mode of travel. Efforts are being made to keep the strike from spreading to the surface cars, subways, trolley buses, and long distance buses. Leaders of Provincial unions (already involved in many unofficial strikes) are meeting to consider calling a general strike, which would involve 160,000 workers and cover an area from Scotland to the South of England. King George is reported as meeting with the minister of labor in regard to the strike, which is greatly hindering coronation plans.

Solidarity Strike

The National Tea Co. strike in Chicago, called by the CIO Warehouse Workers Union, was supported by a sympathetic strike called by the A. F. of L. Office Workers Union. One hundred members of the latter, employed by the National Tea, walked out on May 3 in support of their fellow workers, to whom the company refuses recognition.

Headline in New York Times: LACK OF FATS HITS NAZI REGIME HARD.
They ought to put their heads together and solve that problem.

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HOLSUM BREAD
Holsum Rye
Holsum Money Wheat
Makes finer flavored SANDWICHES and TOAST
Fresh AT YOUR GROCERS today!

2500 CELEBRATE MAY DAY IN CITY

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rendition of rebel songs along the parade route.

Representatives of various participating organizations spoke at the Parade Grounds, including A. Urbubea of the Central Labor Union, V. R. Dunne of the Socialist Party, Nat Ross of the Communist Party, Max Geldman of the Federal Workers Section, Kenneth Haycraft, and Joseph Poirier. Walter Frank was master of ceremonies. Speakers stressed the history of this international holiday which originated in the United States in 1886, furtherance of the struggle to free Mooney, solidarity with the workers of the world and particularly with the embattled workers and peasants of Spain.

In the evening, various mass meetings were held. In Minneapolis the Socialist Party sponsored a meeting which was addressed by Vincent Dunne, Joe Voorhees, Austin union leader, Douglas Anderson, CIO representative, and Dexter Goulston, spokesman for the Young People's Socialist League.

Karl Skaglund was the main speaker at a May Day meeting held in the evening under the auspices of the St. Paul Socialist Party.

May Day was celebrated by workers at meetings in various other sections of the state. At Albert Lea, scene of the recent strike victories, a children's parade, sponsored by the trade unions, marched through town at 6 p. m.

32,000 in New York

New York City saw a vast parade of 32,000 workers, representing 400 organizations. Trade Union delegations dominated the line of march. Workers' discipline was demonstrated to the police. There was absolutely no disorder, although more than 70,000 people participated in the demonstration, thousands lining the route of the parade. The day was finished off by many meetings, concerts by union bands, and parties.

In France, 500,000 workers all over the country laid down their tools and paraded, throughout the day. Mobile guards and police kept their distance. There were a few minor disorders.

In Moscow a huge parade of military strength was featured.

In London 25,000 busmen went on strike, celebrating the day with action.

Famous last words: Why not go out to the projects yourself, Mr. Roosevelt, and explain the cut to the WPA workers?

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Funeral Chapel

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GILL BROTHERS
Funeral Chapel

On the Route With the Milk Man



Over 900 drivers turned out for the Friday meeting at 257 Plymouth.

When the negotiating committee presented the employers' counter-proposals, the membership said "Nope."

Pauline, the Office Girl, is almost well. It was a broken leg.

The counter-freezers are flocking into the union office.

The union office is proud of its display of labor cartoons executed by the talented Henry Johnson, driver at De Soto's.

We hereby give notice that the Milk Wagon Drivers Local is def-

BOSS PLOT TO DECREASE WAGE SCALE SMASHED

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tions of the Duluth local. The officers of Local 346 refused to sign the contract, despite the section vote, and a closed membership meeting was called. A resolution was adopted there, rejecting the 55c-60c proposal. Fred Smith, business agent of the local, explained in detail what a detrimental effect the proposal's acceptance would have on all sections of the union.

After the searchlight of exhaustive examination had been turned loose on the proposed settlement, the workers' resentment ran high, and strike talk filled the air. No one dared to defend the employers' proposal.

Farrell Dobbs, representing the North Central District Drivers Council, spoke to the meeting, explaining the wage scales in other parts of the district, and the effect that the acceptance of the bosses' proposal would have on the entire district.

Local 346 has leased the old Municipal Court building, and will shortly occupy their new quarters. The Milk Wagon Drivers Local 32 will also take space in the building, and it is expected that the Trades and Labor Assembly will hold its meetings there.

With more than 100 new members initiated at the Wednesday meeting, Local 346 now has over 1,000 members. Over 600 attended the closed meeting.

nitely against the union-smashing Amendment No. 9.



RALPH D. FARNHAM
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1000 AFFILIATE TO TWOC IN VOTE AT MUNSINGWEAR

(Continued from page 1)
more interest in the latter than in fighting for economic gains for the membership. At no time did they discuss union demands with the workers.

The majority of employees, after studying the union, had preferred to remain with the company union or were apathetic. After the nationwide pressure of the trade union movement had forced the Wagner Act through Congress, more or less outlasting company unionism, the workers in the Munsingwear company outfit began searching around for something substantial.

On Monday, April 26, the former company union called a mass meeting in the plant directly after work, without asking permission of the boss. Over a thousand workers attended. Invited to speak were Douglas Anderson, state CIO representative and active in the national Textile Workers Organization Committee (headed by Sidney Hillman of New York); White, a vice president of the United Textile Workers of America, who happened to be in Minneapolis; and Alexander McKeown, national vice president of the hosiery workers union.

Spokesmen for the TWOC explained in detail the problems of their industry, and the present campaign of organizing textile workers of the South as the only road to safeguarding working conditions in the North and laying the basis for further advances on the part of the workers. At the close of the meeting, almost to a man the assembled workers voted to sign up with the TWOC and to reject the ILGWU. Most of the Munsingwear workers feel they belong in a textile organization rather than in a ladies' garment workers union. Since the Monday mass meeting, scores of the remaining employees have signed up with the new union.

On WPA Projects

The organizational staff held a stewards' meeting for Wright county at Cokato on Saturday, the 24th. At this meeting the area engineer was present and spoke for the rotation of work. Palmquist took him on and the engineer emerged second best.

Two finks from a Robbinsdale project "told teacher" that some of the boys threatened to fix them after school and as a consequence the superintendent locked out the job for two hours. But now the finks are gone and it smells better.

"Squirrel" has painted a new sign for the Robbinsdale local with its "official" slogan: "Where the 'ell is your button?"

Max Goldman "took" Chester Watson at Robbinsdale Wednesday evening. Talk about taking candy from a baby or was it lollypops? Ask Max about the lollypops.

WPA Director Anderson says that the FWS organizer plays too rough.

The Workers' Alliance also made Columbia Heights Wednesday evening. There they met the guy on the white horse. Poor Roberts—he was placed in the embarrassing position of seeing the entire local vote for

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Yellow Notes



Rumors have been circulated that a salesman inquired in the office for Mr. Pinchpenny, the purchasing agent. Wonder if by any chance he could have meant Mr. Passolt?

A former employee of the Blue House hamburger shop near the Great Northern depot has reopened the place on his own hook. He states as far as he is able to, he will purchase supplies from union concerns and will follow union principles wherever they are applicable. How about giving him a helping hand?

The next issue of the Organizer will be circulated on the third anniversary of the unionization of the Yellow Drivers. Watch for the article on our history of the last three years.

Paul Urie will soon be discharged from the Veterans' hospital. According to latest reports he should be leaving there about May 10.

The Yellow Cab ball team is endeavoring to get started again this year. We hope they make a better showing than they did last year.

With the shifting of cabs, friend Drake ought to have a delightful time during the next few weeks trying to satisfy all the drivers who want overhaul jobs on their cabs.

It has been brought to the editor's attention by several drivers that some drivers have filthy habits which they indulge in while on the job. Most flagrant of all are some who spit tobacco and snuff juice around the driver's compartment of the cab. This is very unfair to the driver on the opposite shift and should be discontinued by those who practice this habit.

affiliation to the Federal Section!

Roberts of the WA endorsed Haycraft's policy of urging members of organized labor to filter into the National Guard. How about the special deputies?

At Hastings, the relief authorities tried to send all single men strikers into camp at Savage. The union said no. So ordered.

"Whitey" is on the staff of the FWS.

The staff will go calling on the projects next week. 'Nuff said.

The dance at Bill Godin's at Dayton clicked. Dick Atherton's orchestra furnished the rhythm.

Out of town locals of the FWS gave a good account of themselves on May Day.

Many a union man standing on the sidewalks proudly surveying the marching columns of his fellow workers on May Day was suddenly shocked into duty by being unceremoniously jerked into the lines.

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LUND'S PLAN TO BREAK HASTINGS STRIKE FLOPS

Union Stronger Than Ever as Company Union Move Cracks

The strike against the Lund Manufacturing Company called by the Wooden Ware Workers Union at the plants of the company in St. Paul and Hastings is being pushed with vigor by the union. The strike at the Hastings plant, which has been in progress for over six weeks, has reached the point where it is apparent that the company cannot hold out against the workers much longer.

The owner of the plant, Mr. Lund, has demonstrated, during the course of the struggle, that he is one of the most violent labor-haters in the state of Minnesota.

Disregarding all provisions of the Wagner Law, Lund has repeatedly attempted to set up a company union even after the calling of the strike.

The latest and most brazen move of this would-be labor Hitler was the circulating of a petition calling for the reopening of the struck plant and containing a demand that the company union be the sole bargaining agency of the workers. Serious inroads had been made in the ranks of the workers by Lund and his agents with this anti-union propaganda.

Last Saturday, however, saw the complete collapse of the scheme. Several representatives of the Minneapolis union spent the day in Hastings counteracting the attempts of the employer to break the ranks of the union.

An interesting sidelight of the struggle took place on Sunday when Father Nolan, a Catholic priest of Hastings, spoke from the pulpit and advised the workers to join and support the A. F. of L. union.

As a result of these activities the union is in a stronger position than ever before. The plant is closed and will remain closed until the Lund management settles with the real union of the workers.

At the St. Paul plant the situation is much the same as before. All of the workers are in the union and owing to the fact that these people have twice before had a company union foisted upon them it seems evident that any attempt to weaken the strike will meet with failure. The plant is being picketed day and night and so far Lund has made no attempt to reopen it.

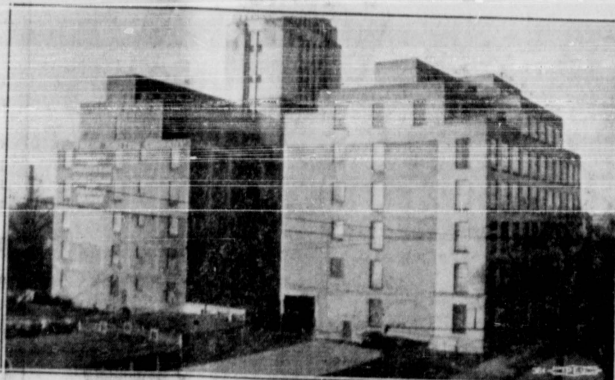
Union officials state that any settlement made now must include both the St. Paul and the Hastings plant.

Nat Ross, speaking at the Parade Grounds May Day and representing the Communist party extolled the People's Front, the People's Lobby, the Stalinist program and Kenneth Haycraft. Reformism—Hail to thee!

The sewing project girls by their spirit and devotion to the workers' solidarity put many a union to shame on May Day.

CRESCENT LAUNDRY
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STRUTWEAR UNION MAKES GREAT STRIDES SINCE STRIKE IN 1935



Though the union at the local Strutwear company is not one of the larger labor organizations in Minneapolis, it has had a most interesting history. Conditions at this plant have always been below the national standards existing in the industry. In the spring of 1935 a group of Strutwear employees took a trip to Milwaukee, visiting a union hosiery plant in that city. They were so impressed with what they saw that they determined to gain for themselves and their fellow workers the benefits of unionism. An organization campaign got under way. The management replied in the usual way by firing eight workers active in the union. On August 15th a strike was called. The labor movement rallied to the cause of Branch 38 of the American Federation of Hosiery Workers and bottled up the plant that Friday.

The following Monday morning, there were 500 pickets on hand, including scores from the General Drivers Union and its Federal Section. Eighty police and an armored car assisted scores of scabs through the picket line. It was at this time that Vincent Dunne was whipped inside the plant by the cops, slugged and jailed. Word got around, and on Monday afternoon a thousand pickets were present at the time the several hundred scabs came out of the plant. Scores of cops were present, with six armored cars, but the crowd was in no mood to be intimidated. As the cops walked the scabs across Seventh Street to Nicollet Avenue, many scissor-bills were taught a lesson by the pickets.

Anticipating that the cops would take the scabs into Dayton's store where they could hide in the crowd, a squad of pickets was waiting in the store, and many scabs were challenged there. The management and the finks were so discouraged that little attempt was made to reopen the plant. On November 7, 1935, the management moved in a new direction. They incorporated a dummy company in St. Joseph, Mo., called the "Peacock Knitting Co." Two weeks later, the dummy company

brought suit in federal court to "foreclose a mortgage" on certain goods in the possession of Strutwear. This was purely and simply an attempt by the Strutwear Knitting Company to evade the recently-enacted Federal Anti-injunction Law. The judge of the federal court then issued a writ of replevin, directing the U. S. marshal to take the property and turn it over to the Peacock Co.—in short, the U. S. marshal was to be used to break the strike.

The General Drivers Union continued, as in the past, to refuse any trucks to be utilized to weaken the strike, threatening to strike any transfer firm that dared offer help to the federal government in such a rotten strike-breaking move. The Strutwear company finally got trucks from Winona, Minn., who did the moving after being stoned repeatedly by pickets.

Three pickets were arrested at this time, charged with criminal contempt of court: David Ellis and Lawrence Swanson of Branch 38, and Alfred Russell, a union sympathizer. Russell was defended by the Non-Partisan Labor Defense (now the Workers Defense League) attorneys, Francis Heisler of Chicago and Gilbert Carlson of St. Paul. On December 23, Judge Molyneux sentenced Russell to four months in the workhouse, and Ellis and Swanson to six months each. The Non-Partisan Labor Defense put on a national campaign and raised funds to appeal Russell's case. The appeal was lost and Russell had to spend his sentence; however, the labor movement was protected from having a precedent set which could be used against labor in the future.

On April 4, 1936, the long eight-months' strike was finally settled, on the basis of a letter written by Mrs. Struthers addressed to the Hosiery

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District Drivers Council Active

During the past week, representatives of the North Central District Drivers Council continued their organizational work in the Northwest. The General Drivers Local in St. Cloud held a well-attended meeting on Friday night at the community room in the courthouse. Karl Skoglund and Jack Smith were among the speakers. Over a dozen new members were signed up by the local after the meeting.

Almost a thousand workers attended a joint meeting of the Duluth and Superior drivers' unions. The meeting was addressed by Farrell Dobbs. A plan to level up the wage scales in the twin ports was endorsed by the meeting.

Pat Corcoran, Farrell Dobbs and Leonard Murphy spent the weekend conferring with international officers of the teamsters union in Indianapolis. Plans were discussed for furthering organizational work in this district.

A representative of the North Central District Drivers Council attended a meeting of the Mankato drivers local held Wednesday night. Reports from other states in the district indicate consistent progress towards the goal of completely organizing all drivers in this part of the country.

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Workers Union, setting forth the terms under which the company was willing to open its plant. The management agreed to return all employees to work, and to raise wages to some extent. The settlement was probably the best that could be made under the circumstances. Whether or not the union could survive and go forward was left in the hands of the membership. That it was able to consolidate itself and move forward is demonstrated by the closed shop contract signed by the union last Saturday, May 1, providing for wage raises, etc. President of Branch 38 of the American Federation of Hosiery Workers is Francis Cloutier.

750 STRUTWEAR EMPLOYEES SIGN FOR CLOSED SHOP

(Continued from page 1)
in hours. It covers approximately 750 workers at Strutwear.

The present agreement was drafted after several weeks of negotiations, during which Mr. Alexander McKeown of Philadelphia, national vice president of the A. F. of H. W., participated as a representative of the workers. Francis Cloutier is president of Branch 38.

V. Dunne Condemns Army in Radio Talk

On Monday night, Vincent Ray Dunne, a prominent member of General Drivers Local 544 who is running for mayor on the Socialist Party ticket, spoke over station WDGY on the main issues of the primary campaign.

"The main danger to the workers' movement is the Citizens Alliance and Law and Order cliques who propose to gain control of the city government by backing the candidacy of General George Leach, whom they consider 'their man,'" said Mr. Dunne. Mr. Dunne warned the workers against supporting army or national guard men for public office, and cited the long list of crimes perpetrated by such people against the union movement.

He quoted the late Floyd Olson, who said: "The guard is officered by Citizens Alliance men, among whom there is not one I trust out of my sight for more than an hour."

Mr. Dunne presented the Socialist program for the coming election. He will be heard again over station WDGY at 6:45 p. m., Saturday, May 8th.

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Northwest Organizer

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EDITORIAL BOARD

PATRICK CORCORAN FARRELL DOBBS JACK SMITH
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When I ply my needle, trowel or pick
I'm a decent Sheeney, Wop or Mick,
But when I strike I'm a Bolshevik
I'm Labor.

Big and Little Army Men

The Farmer-Labor Party, which workers of Minneapolis look upon as their own, has not increased its prestige by its antics in the present municipal primary race. First, it permitted the Communist Party to split the nominating convention, and to propose in the most cynical manner a national guard officer for mayor, a man who is almost unknown to the labor movement. No worker has to be reminded of the role played by the Army Man in politics, nor of the countless times when the army and the national guard have been used in the most vicious strike-breaking manner against the union movement. Indeed, the candidate backed by the Communist Party was an officer of the national guard at the very time that body almost succeeded in breaking the 1934 General Drivers strike.

The recent action of the Farmer-Labor State Central Committee which, after a long session, endorsed the candidacy of Haycraft can have only one meaning to Minneapolis workers. First, and most obviously, the F-L committee realizes that Lieutenant Haycraft is such a weak candidate that something must be done to bolster his prestige. The almost unanimous lack of enthusiasm for the man is ominous. Second, and more important, the state central committee is establishing a dangerous precedent in flaunting local autonomy by callously intervening in such a manner. There is little question as to WHO pushed the committee into making this foolish move. The Stalinists by this time have gained control of the Farmer-Labor state central committee. Most workers believe that the Communist Party is seeking to push the Farmer-Labor Party to the left, whereas just the opposite is the case. Following out the orders of the Moscow bureaucracy, they are seeking to bind American workers to the government war machine, and to effect this aim are carrying out the most shameful maneuvers. In Minneapolis, this takes the form of supporting a national guard officer for mayor, and of seeking to rob the trade union movement of a voice in Farmer-Labor matters. But the workers of Minneapolis will not be taken in by these people. The Army Men—big and little—will be rejected at the polls by those who sincerely want to further the interests of the local labor movement.

On So-Called Labor Legislation

Now that the mass pressure of the American trade union movement has resulted in the passage of the Wagner Act by Congress, which legally guarantees to labor the right to organize in bona fide trade unions and outlaws company unions, it is worth while to check back over the history of labor legislation and see what it has accomplished for our movement. Such an historical survey will give us the proper perspective in judging the value of such legislation.

In the late 1880's when new giant corporations first began to apply their stranglehold to America, a tremendous "trust-busting" sentiment swept over the workers and farmers of America. This sentiment was crystallized politically in the Populist movement of that day. The fear and hatred of the people for the trusts resulted in the passage of the Sherman Anti-Trust Law by Congress in 1890. The masses of people felt they had checked the industrial monopolists. Four years passed. Suddenly, the bitter Pullman strike broke out in Chicago. As the battle lines became tightly drawn, Eugene V. Debs led his American Railway Union out on a sympathy strike with the besieged Pullman workers. The weight of the railroad workers began to turn the tide of battle. Then, behold! The Sherman Anti-Trust Law is invoked, NOT AGAINST THE TRUSTS BUT AGAINST THE UNION MOVEMENT. The unions are said to be acting "in restraint of trade"—President Cleveland calls in the federal troops over the protest of Governor Altgeld of Illinois, the strike is smashed by government-violence, and Debs is thrown into prison.

Twenty years pass. Powerful employers' associations have arisen, which more and more are resorting to the injunction weapon to beat back the labor movement. The indignation of the masses rose ever higher, and in 1914, Congress passed the Clayton Act exempting labor unions from being classified as "conspiracies in restraint of trade" and thereby, allegedly, protecting them from the injunction menace. At that time President Comper of the American Federation of Labor, defined the Clayton Act as "Labor's Magna Charta," likening it to the famous document granted by King John of England in 1215 which was the basis for English liberties.

Bitterly, labor soon found this to be just another empty illusion. Instead of outlawing the injunction, this rotten legal concoction was used to a greater extent than ever against the union movement. Corporation attorneys who had drafted the Clayton Act saw to it that it contained many loopholes. Another nineteen years pass, and the N.I.R.A. is ushered in, with similar fan-fare. "Labor's Magna Charta," says William Green. We all know how long this "honeymoon" lasted. Laws or no laws, labor found that the ONLY way it could progress was through struggle. We haven't yet forgotten Toledo, Minneapolis, Frisco and other strike struggles. Reaction does not quit. It can't be killed with kindness. It must be smashed to earth. While contemptuously flouting the laws itself, it screams that we must observe them. In the light of these experiences, it behooves us to show a justifiable cynicism towards the Wagner Act—or ANY legislative attempt to better our lives. So much is always expected by people from legislative acts—and so little ever results. And often, such "labor laws" backfire on us. Let us constantly remember that our big weapon is the power generated by our economic organizations—our unions, unemployed groups and farm organizations. As we grow stronger and force the bosses to yield more and more of what they have stolen from us, our strength will be reflected in the laws that are passed. It won't be because of these laws that we are strong—because we are strong, these laws will be passed.

Plasterers, Lathers Sign for Closed Shop

On Saturday, May 1, representatives of Lathers Union No. 190, Plasterers No. 65, and Plaster Tenders No. 111, signed a closed shop contract with Minneapolis employers in this field (about 125 in all). The new working agreement provides for hourly wages of \$1.50 for plasterers,

\$1.50 for lathers, and \$1.15 for plaster tenders; the six-hour day, 30-hour week is specified; all hiring is to be done through the union, on the basis of work-rotation. The contract will run until May 1, 1938. The three business agents—Walter Frank of the lathers, Harry Martin of the plasterers, and Carl Jacobson of the plaster tenders—represented workers in the negotiations.



Keeping Step With 544

By Mickey Dunne

At the Friday meeting of the Wells Lamont strikers they voted to join the Warehouse and Inside Workers Union.

SWEET SLUMBER

Larry Davidson, auto purchaser, was stranded in a small southern Minnesota town and forced to sleep in the linen closet of an overcrowded hotel. Larry reported that everything was O. K. until the maids started to come in for linen early in the morning. From then on SLEEP WAS OUT OF THE QUESTION!

Milk Drivers held a special meeting Friday night that taxed the capacity of the large hall.

New blond phone operator.

After thinking it over for quite some time the Truck Owners decided not to.

Ice Drivers are near an agreement with the Cedar Lake Ice company.

The boys and girls at Strutwear at last cashed in on the courageous fight they made two years ago. A closed shop agreement was signed there by the union last week.

Brown Chicagoed over the weekend.

Musingwear workers went United Textile to the extreme discomfort of one section of the Minneapolis labor movement.

PEACE AT LAST!

The C. L. U. Unity Committee has widened the breach in the local movement.

The petroleum situation seems to be like death and taxes. . . we will always have it with us.

Local 221 has just signed the best

contract covering ice and coal drivers in the history of the union.

It is going to be tough on the M. G. I. Co. Four Micks on the negotiating committee.

Sears may be closed shortly. . . and not to take inventory either.

There are just ten non-union laundry drivers left in Minneapolis. Let's look for 'em.

Milk Drivers are still throwing their weight around.

Authority John is back on the job.

LION AND LAMB DEPT.

Associated Industries threw a dinner Monday eve and invited local labor leaders.

178 job stewards in 544.

TRIBUTE TO A VIKING

Skoglund likes his Iceland herring. Fresh caught in the Straits of Bering. Likes them fat and salt and steaming. When awake and when he's dreaming, Loves to peel their scaly hide, Loves to eat their rich inside, Likes them stewed with lingonberries, Eats their eyes like grapes and cherries.

"When in the dumps and feeling lousy Eat a hearing," counsels Skogy. If your girl has left you flat Returned the ring and things like that, Don't go wild and lose your bearings, Seek consolation with the herrings, He just loves this northern morsel From its nose back to its dorsal, Three cheers for this tid-bit dainty, She's a lovely creature, ain't he?

WEEKLY DOUBT

"There is a common meeting ground for capital and labor," Dr. Prosser.

Why Mr. Ford!

Faribault Union Prepares Strike As Boss Stalls

The one hundred employees of the Peterson Art Furniture Company in Faribault, members of Woodware Workers Union Local No. 20481, met last Friday evening and enthusiastically rejected the picayunish offer of the management with its penny-ante aspects. At the same time the company began circulating rumors it would close the plant if its proposals were not accepted by the union. A negotiating committee was set up, and a strike committee elected with full powers to call a strike and carry it on until the demands of the union are met.

On Saturday morning the committee again met with Mr. Peterson, who asked the union representatives to wait until Tuesday when he would submit a counter-proposal. At the Tuesday meeting, Peterson offered a proposal increasing the hourly wages of skilled workers from 37c to 38c, and the wages of the unclassified and unskilled workers from 32 1/2c to 34c per hour. The committee bluntly rejected the offer and gave him until Friday night, May 7, to put forward an acceptable counter-proposal, or to sign the contract drawn up by the union. Peterson then threatened to close the plant down rather than pay a higher rate. The strike committee is preparing

the necessary machinery to carry on a strike struggle for its reasonable and justified demands. A full membership meeting of Local 20481 will be held Friday night in the Eagles Hall in Faribault.

Local 264 to Stage First Social Affair

The dance committee of the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 264, St. Paul, announces a dance it will sponsor this Saturday, May 8, at 9 p. m. at the Junior Pioneer Hall, 9th and Exchange. Music will be furnished by Oscar Erickson and his band. This is the first social affair of the young St. Paul union, and if they put it over like they have their union contracts, it should be one swell affair. They invite Minneapolis workers to attend. The tariff is two-bits.

Rasmussen Runs For Office in 4th

Andy Rasmussen, long-time member of General Drivers Local in Minneapolis, is running for alderman in the Fourth Ward on the Farmer-Labor ticket. Brother Rasmussen has been endorsed by the Eighth Street Farmer-Labor convention. He is a member of the Independent Truck Owners section.

Ice Wagon Union Signs New Contract With Five Plants

(Continued from page 1)
(8) hours per day for the number of days worked).

Harvesting and Packing, Ice House Men, Car Loaders and Unloaders, Cash and Carry men employed and all unclassified workers, 60c per hour.

Operators of cube-cutting machines, hand operated carriage, 75c per hour. (Man designated as cube machine operator shall be paid 75c per hour for all work).

Long Distance Drivers, 70c per hour.

Long Distance Helpers, 65c per hour. (Drivers and Helpers on long distance shall be allowed any additional expense incurred.)

ARTICLE III.

The maximum work week shall be 48 hours. Overtime shall be paid for at the rate of time and one-half for all time worked in excess of the above weekly maximum hours. For all work done on Sundays, and the following legal holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas, 90c per hour. Tank Men, Cold Storage Men and men whose regular shift assignments require them to work on Sundays shall receive straight time pay for their regular Sunday hours and another day shall be assigned as their regular day off. All employees to be guaranteed four hours work when requested to report for work with the exceptions in Article II covering drivers and helpers on Wholesale and Car Iceing trucks. All time shall be paid in full weekly. There shall be no split shifts.

ARTICLE IV.

Employees who have been in the continuous service of the Company for a period of one year or longer shall receive one week's vacation with full pay at the rates set forth. Employees who have been in continuous service for four months or over shall receive two days' vacation for each four months of continuous service, at full pay at the rates set forth herein.

ARTICLE V.

It is mutually agreed that from March 15 to November 15 the weekly pay of drivers shall be the same, not less than \$36 per week. From November 15 to March 15 the Company shall have the option of putting the routes on four days a week if they deem it advisable, but in that event the drivers shall receive not less than four days' work or not less than \$24 per week, except as the aforesaid guaranteed earnings may be affected by absence from duty requiring replacement by another employee.

ARTICLE VI.

Drivers' time shall begin with leaving garage with trucks and when truck is returned to garage, or possession thereof otherwise surrendered, with deduction of one hour for meals. All employees shall be required to record their time on forms provided by the Company and shall receive a duplicate daily, approved copy of same.

ARTICLE VII.

It is mutually agreed that if route drivers are requested to do other work after they have finished serving their routes they shall be paid at the rate of time and one-half for same.

ARTICLE VIII.

In case of lockout or strike of any Union it shall not be considered a violation of this contract for any member of this Union to refuse to deliver ice or coal to parties involved in such controversy. However, before refusing to deliver ice or coal notice shall be given said Company, but in any case of such refusal the Company is permitted to continue serving such customers as best it can.

ARTICLE IX.

No employee of said Company covered by terms of this agreement shall be required to grease or wash trucks.

ARTICLE X.

The Company agrees not to enter into any agreement with any employee or group of employees which in any way conflicts with the terms and provisions of this agreement, except that former employees operating as dealers may at their option on or before May 10, 1937, return to the day and weekly wage schedule. The Union agrees that the Company has the same rights as its competitors to sell its ice either retail or wholesale. The Union as its part agrees to work for the Company's best interest and to furnish them with men at all times, within their power to do so. If the Union is notified in writing that its members are not living up to this agreement, the Union shall take prompt action to enforce it and notify the Company what action has been taken. Individual Employment contracts which have been signed by certain employees shall be considered null and void after the signing of this agreement and shall be surrendered to the signers thereof.

ARTICLE XI.

Seniority rights shall prevail in all matters relating to employment, except that this provision shall not be construed to deprive drivers of their customary ice routes. A list of employees arranged in the order of their seniority shall be posted in a conspicuous place on the job and a copy furnished the Union. Any misunder-

standing over the seniority standing of any employee shall be settled as provided for in Article XII.

ARTICLE XII.

In the event of any controversy arising over the interpretation or adherence to the terms and provisions of this agreement, said controversy shall be settled by negotiation between the Union and the Company, except that with the consent of both the Union and the Company said controversy may be submitted to a Board of Arbitration composed of two representatives of the Union, two representatives of the Company, and a fifth neutral member to be selected by majority vote of the said representatives of the Union and the Company. Said Board shall meet and render its decision within three days. The majority decision of said Board shall be binding upon both parties.

ARTICLE XIII.

No employee shall be held liable for personal injuries or property damage caused while on duty, except when caused by employee's negligence, the question of negligence to be determined as provided under Article XII, but in no case shall money be deducted arbitrarily from any employee's check.

ARTICLE XIV.

The agreement entered into by and between the Coal Dealers Compliance Committee of Minneapolis and the General Drivers and Helpers Union, Local No. 544, covering wages and working conditions, shall be part of this agreement.

ARTICLE XV.

No employee receiving more than the daily and weekly wage schedule under this contract shall suffer any reduction in wages.

THIS AGREEMENT shall be in full force and effect from May 1, 1937, and shall remain in full force and effect until either party wishes to change same. Upon deciding to change a notice of at least 30 days must be given the party desiring a change, either in wage or any part of the contract. Said notice must be served at least 30 days prior to the first day of May, 1938, or the first day of May of any succeeding year thereafter.

IN WITNESS WHEREOF, we have here set our hands and seals this first day of May, 1937.

By (Ice Company)
ICE AND COAL DRIVERS AND HELPERS UNION LOCAL 221
By Ray E. Rainbolt
By R. B. Wilson

Sanitary Drivers Support Kauth

The City and Sanitary Drivers want the First Ward to know they are behind the candidacy of Harold Kauth for alderman. Kauth, the incumbent, has taken a progressive stand on various wage questions before the city council. He is chairman of the present health and hospital committee, and was endorsed by the Eighth Street Farmer-Labor convention.

Drivers' Ball Team Is Whipped Into Shape

Nick Wagner, in charge of the drivers' ball team, says his proteges are practicing several evenings a week and Sundays, and already demonstrate a lot of class for so early in the season. About 15 players are showing up for the practice sessions.

MEETING SCHEDULE LOCAL 544

Sunday, May 2—Newspaper Drivers
Monday, May 3—Coal; Package Delivery
Wednesday, May 5—Sausage
Thursday, May 6—Independent Truck Owners
Friday, May 7—Job Stewards
Monday, April 10—General Membership
Wednesday, May 12—Market
Monday, May 17—Wholesale Grocery
Thursday, May 20—Printing; Tent and Awning
Friday, May 21—Job Stewards
Monday, May 24—Wholesale Drug
Tuesday, May 25—Taxi Drivers; night drivers, 1 p. m.; day drivers, 7 p. m.
Thursday, May 27—Transfer
Seniority Committee meets each Tuesday at 8 p. m. in Hall No. 1.
Grievance Committee meets each Tuesday and Friday at 7 p. m. in Hall No. 2.
Executive Board meets each Wednesday at 9 a. m. in staff room.

LOCAL 131
Laundry and Cleaning Drivers
Meeting Schedule
Wednesday, May 5—Membership Meeting
Wednesday, May 19—Membership Meeting

MEETING SCHEDULE LOCAL 1859
General Membership—May 5
Casket Section—May 11
Box Industry—May 18
J. R. Clark Co.—May 19
Puffer Hubbard—May 21
Wagon Industry—May 25

Watt Notes

There is a Stewards' meeting this Friday, May 7, 8 p. m., Hall No. 3, 18 North 8th Street.

The St. Cloud branch is busy on the contract. Nightly meetings are working out the various details.

The Utility Section General meeting is Wednesday, May 12, at 8 p. m. Third floor, 257 Plymouth Ave.

Mayor Latimer looked in at the dance last Saturday night.

Schultz, Heiglein and Alexander for the I. O. have been in daily sessions with F. Miller.

The orchestra was well spoken of by those who attended.

The committee wishes to thank all members who helped make the dance a success.

The Patrol men of the Trouble Dept. are getting daily work schedules.

The B. A.'s and their wives attended the dance.

Some of the active members were noticeably missing.

The Oilskins gang had a session Monday to iron out questions arising over the day-off each week. The matter will be taken up with the Company.

All Stewards who have not turned in their cash and unsold tickets, please arrange to do so at the Steward meeting, May 7th.

Who was the officer who thought he could crash the gate?

The Overhead Dept. put out another crew this week with Brother Jedlinski as pick handle.

We'll be seeing you at the card party Tuesday, May 11, at 5 West Lake Street—we hope.

Women's Auxiliary of 292 Blankety—Blank—Blank!

We were all mixed up on our dates trying to have several things on the same night and it wouldn't work; somebody had to relent and change dates and, girls, you know how it is, we women did. The Auxiliary Get-Together will be Tuesday, May 11, at 5 West Lake Street.

We just know a lot of you men have never met your brother-workman's wife. Come on, here's your chance. You sisters will be surprised at all the snappy-looking fellows we have in the Union movement. Don't take our word for it—come and see for yourself.

Don't forget May 11, 5 West Lake Street.—Ways and Means Committee.

Meeting Notice

Dental Mechanics

Minneapolis Dental Mechanics will hold a special union meeting to draw up demands for improved wages, hours and working conditions in their industry on Wednesday, May 12, at 8 p. m. at 257 Plymouth Ave. N.

SPECIAL NOTICE LOCAL 292

Owing to the present housing facilities a regular schedule of meetings has not been set. The next Utility Section meeting will be on Wednesday, May 12, 8 p. m. at 257 Plymouth Ave. N., third floor. Future meetings will be announced later.

WAREHOUSE AND INSIDE WORKERS LOCAL 20316

Meeting Change
Stewards—First and third Tuesday.
Regular Membership Meeting—Second and fourth Tuesday.
Executive Board—Regularly every Monday.

FEDERAL WORKERS SECTION MEETING SCHEDULE

Regular Membership Meetings—Second Friday in each month.
Stewards' Meeting—Every Wednesday, 8 p. m.

Meeting Change

Bakery, Cracker, Pie and Yeast Drivers Union, Local 289, which has been meeting weekly during the past few months, will hereafter hold meetings only two nights a month. The regular meeting schedule will be membership meetings on the second and fourth Thursdays.

Ice, Coal Drivers Meeting Schedule

Local 221, Ice and Coal Drivers Union, will hereafter hold all of its regular meetings at the new headquarters of the Teamsters Joint Council, 257 Plymouth Ave. N. Regular Union meetings will be held on the second and fourth Tuesdays. Executive Board meetings are subject to call. The Union office is now located at the above address.